A

File No. 379

19 31.

Collection No.

Mysore Residency

Bangalore.

(10)

Pros. Serial Nos. 22,48,49,52,53,72.

Subject.

Appointment of a Board for Retrenchment in the Police Department.

Previous References.	Later References.
	A 13/11/46

S. 97.—(Blue).

MFP—168S&P—(M-184)—11-8-34—60,000.

R. N. 48.

Letter No. 1630/A/31, dated the 15th October, 1931, from the Commissioner of Police, Civil and Military ----- Station, Bangalore.

Please see para 1(II) (2) of the Government of India Finance Department's memorandum No. F. 78-XI-Ex. I/31, dated the 3rd August, 1931, regarding the selection of personnel for retrenchment in which it is stated as follows:-

"(2) The selection of individuals for discharge should be entrusted to a Selection Board specially ----- constituted in each Department or office."

The Commissioner of Police therefore asks the ------ Hon'ble the Resident to appoint a Board as soon as ------ possible. If approved the following officers may be appointed as members of the Board for the selection of personnel for retrenchment in the Police Department:-

(1) G.H. Cooke, Esq., M.C., I.C.S.,
District Magistrate, Civil and Military
Station, Bangalore.

(2) E.H. Sullivan, Esq.,
Commissioner of Police, Civil and Military
Station, Bangalore.

(3) Rao Sahib S.Kuppuswamy Naidu Garu, B.A.,
Pay and Accounts Officer, Bangalore.

Submitted for orders.

T. N. Thangavelu Mudaliar.
19-10-1931.

Secretary.

Submitted. Please see the linked file also.

T. N. Thangavelu Mudaliar.
24-10-31.

Secretary.

Department of Agriculture.
The Board suggested seems suitable. He will be guided by para 2 of G.O.I. memo in making the selections.

President

29/10

29.10

Draft order is submitted for approval.

T. N. Thangavelu
Mudaliar.
2-11-1931.

Secretary.

2/11

S.N. 49.

Issued No. 8019, dated the 5th November, 1931.

S.N.52, P.C.B

Letter No. 1632/A/31, dated the 15th October, 1931, from the Commissioner of Police, Civil & Military Station, Bangalore.

Please see S.N.22 in which the proposals made by Mr. Milton was approved by the Hon'ble the Resident. Mr. Sullivan the present Commissioner of Police submits certain alternative proposals. The following statement shows the financial effect of Mr. Milton's proposals which were already accepted by the Resident and Mr.Sullivan proposals: —

Mr. Milton's proposals already accepted by the Resident.		Mr. Sullivan's proposals.		Remarks.
26 Police - A.2-Police Force.	Rs.	A.2-Police Force.		
(1) Abolition of the post of Prosecuting Inspector. He should be replaced by a Sub-Inspector from the existing strength who should do the prosecuting work.	3,360	Not recommended.		The abolition of the post of Prosecuting Inspector was strongly recommended by Mr.Boag but the then District Superintendent of Police did not agree to it. He however agreed to a Prosecuting Sub Inspector in place of the Inspector Vide para. 10 on page XX of Mr.Boag's report.
(2) Abolition of the post of Stores Sub Inspector.	1,380	Abolition of the post of Stores Sub-Inspector.	1,380	
	4,740			

Mr. Milton's proposals already accepted by the Resident.		Mr. Sullivan's proposals.		Remarks.
R.F. 4760		R.F. 1380		
(3) Abolition of the post of one Head Constable of the Intelligence Department and one Head Constable from the Crime Branch.	912	Not recommended.		
		(2) Amalgamation of Cubbon Park & Infantry Road Police Station.		Mr.Sullivan's proposal for amalgamation of the two stations is in accordance with Mr.Boag's recommendation in paragraph 6 on page xvii of his report. (R 2)
		1. Sub Inspector.	1380	
		5 Head Constables.	2280	
		1 Constable.	300	
			3960	
		(3) Abolition of posts of 7 writer Head Constables.	3192	In this connection it may be mentioned that when Mr.Milton suggested the replacement of a Head Constable writer to the Railway Inspector by a Constable writer the Resident ordered the retention of Head Constable writer. But this proposal agrees with the recommendation of Mr. Boag in para 6, page xvii of his report. (R 2)
		* Secy (N)		
Total A.2-Police Force.	5652	Total A.2-Police Force.	8532	
A.3-Office Establishment.		A.3-Office Establishment.		
(4) Abolition of the post of two clerks 2(35-2-65)	1260	Not recommended.		
A.4-Allowances, Honoraria etc.		A.4-Allowances, Honoraria etc.		
(5) A.4-Allowance, Honoraria etc. Savings of allowances etc. of officers retrenched under A.2.	1298	A.4-Allowance, Honoraria etc. Savings of allowance etc. under officers retrenched under A.2.	1155	
A.7-Contingencies.		A.7-Contingencies.		
(6) Abolition of the post of one Fire Engine Lascar & disconnecting 2 telephone connections.	600	Abolition of posts of 2 Fire Engine Lascars (Govt. contribution)	520	
Total Dist. E.F.	8,910	Total Dist. E.F.	10,207	
Railway Police.		Railway Police.		
(7) B.2-Pay of Establishment.		B.2-Pay of Establishment.		
Converting the Police station at Bowringpet into a Police Out-post attached to Bangalore City thus abolishing 1 Sub Inspector & 4 Constables.	2580	Abolition of Bowringpet station.		
		1 Sub Inspector.	1380	
		1 Head Constable.	456	
		9 Constables.	2700	
			4536.	
R.C.	2580	R.C.	4536	

	18810			10297	
L 1	2580		B.F.	4576	
B.3-Other charges			B.3-Other charges.		
Savings due to abolition of 1 Sub-Inspector & 4 Constables.	1290 ✓		Savings due to abolition of 1 Sub Inspector, 1 Head Constable & 9 Constables.	1703	
Total- Railway.	3870 ✓		Total Railway.	6239 ✓	
Total.	12680 ✓		Total.	16446 ✓	

Excess savings suggested by Mr.Sullivan. 3,766/- ✓

From the above it is seen that Mr. Sullivan's alternative proposals show a saving of Rs.16,446/- per annum against Rs.12,680/- ordered by the Resident on the basis of Mr. Milton'sproposals.

The Hon'ble the Resident has power to sanction the alternative proposals, in modification of his original orders.

R.N.22 (N)

Submitted for orders.

T. N. Thangavelu Mudaliar.
24-10-1931.

Secretary.

Please speak Commerce.
29/10

If you agree to this I would to address G.O.C.

Resident 29/10

Offer on Sullivan's proposals.

29/10

Para 5 ante.

Draft letter to the Commissioner of Police is submitted for approval.

T. N. Thangavelu.
2-11-1931.

Secretary.

S.N. 53.

Issued No. 8021, dated the 5th November, 1931.

CORRESPONDENCE.

DEPARTMENT.

BRANCH.

File No. 379/1931

Serial No

Draft Letter / Memorandum / Telegram

CONFIDENTIAL

Class for telegrams — Ordinary / Express / Urgent* / Priority / Clear Line† (*Only for Foreign Telegrams. †Not for Foreign Telegrams.)

To be issued on — Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading :

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

(Code word for telegrams.)

No. 7218 Dated 7th Oct. 1931.

The Secretary to the Resident.

To

The Commissioner of Police,
Civil & Military Station,
Bangalore.

Retrenchment under "26 Police" for the year 1932-33.

Sir,

With reference to your letter No. 1471-A, dated the 21st September, 1931, I am directed to inform you that the Hon'ble the Resident is pleased to accept the following reductions proposed by you:-

	Reduction accepted. Rs.
26 - Police.	
A-2-Police Force.	
(1) Abolition of the post of Prosecuting Inspector. He should be replaced by a Sub-Inspector from the existing strength who should do the prosecuting work.	3,360
(2) Abolition of the past of stores Sub-Inspector. The stores should be managed by the Reserve Sergeant assisted by a Head Constable of the Reserve strength.	1,380
(3) Abolition of the post of one Head Constable of the Intelligence Department and one Head Constable from the Crime Branch.	912
A-3-Office establishment.	
(4) Abolition of the post of two clerks 2(35-2-65)	1,260
(5) A-4-Allowance, Honoraria etc. - savings of allowances etc. of officers retrenched under A.2.	1,298
A-7-Contingencies.	
(6) Abolition of the post of one Fire Engine Lascar and disconnecting 2 telephone connections.	600
	8,810
Railway Police.	
B.2-Pay of establishment.	
(7) Converting the Police station at Bowringpet into a Police Out-post attached to Bangalore City thus abolishing 1 Sub Inspector and 4 Constables.	2,580
(8) B-3-Other charges. Savings due to abolition of 1 Sub-Inspector & 4 Constables.	1,290
	3,870
Total.	12,680

S. 5.

MG1PC—S1—768(G1)DCF—(G-349)—11-7-29—50,000 Pads.

2. The above reductions have been made in the Assigned Tract budget estimates for 1932-33 submitted by you. I am to request that steps may kindly be taken to give effect to the above orders from the 1st March 1932.

3. In this connection a reference is invited to the orders of the Government of India contained in the marginally noted papers regarding timely notice to be given to a Government servant in permanent employ on the abolition of his post and the selection of personnel for retrenchment, copies of which were already communicated to you with my endorsement Nos.5673 and 6105, dated the 7th and 24th August, 1931.

I have, etc.,

Secretary to the Resident.

Copy forwarded to
the Pay and Accounts Officer,
the Audit Officer, Experiments,
Bangalore.

T. N. Thangavelu Mudaliar
1-10-1931.

Memorandum from the Government of India, Finance Department No.F.6-XXII-R.II/31, dated the 8th July, 1931.

Office memorandum from the Government of India, Finance Department No.F.78-XI-Ex.I/31, dated the 3rd August, 1931.

OFFICE OF THE COMMISSIONER OF POLICE,
CIVIL AND MILITARY STATION, BANGALORE.

No. 1630/A/31 *Dated* 15-10-1931

FROM E. H. Sullivan, Esquire,

COMMISSIONER OF POLICE,

CIVIL AND MILITARY STATION,

BANGALORE.

To

The Secretary to the Hon'ble

the Resident in Mysore,

BANGALORE.

SIR,

R.N.22. (M) (Kept in the linked file)

Reference:- Your letter No. 7258/379-1931 dated 7th October 1931.

The selection of personnel for retrenchment has to be done by a Board. As it is desirable that as long a notice as possible be given to those officers that have to retire, I request you to be so good as to ask the Hon'ble the Resident to appoint a Board as soon as possible.

OFFICE OF THE RESIDENT IN MYSORE. BANGALORE. 15 OCT 193 Regd. 9844 31

COMMISSIONER OF POLICE.

OFFICE OF THE COMMISSIONER OF POLICE,
CIVIL AND MILITARY STATION, BANGALORE.

No. 4532/A31. Dated 15-10-1931.

FROM E. H. Sullivan, Esquire,

COMMISSIONER OF POLICE,

CIVIL AND MILITARY STATION,

BANGALORE.

To

The Secretary to the Hon'ble

the Resident in Mysore,

BANGALORE.

RESIDENT IN MYSORE.
BANGALORE.
19 OCT 1931
Regd. No. 9912

SIR,

S.N. 22 (M)

With reference to your letter No. 7258/379-1931 dated the 7th instant conveying the orders of the Hon'ble the Resident on certain proposals for economy submitted by Mr. Milton, I have the honour to state that, in my opinion, there are very strong reasons for reconsideration. I am placed in a position of some difficulty in that I feel compelled to criticise some of the recommendations made by another Officer. But I am, after all, in a much better position to appreciate the effect of cuts than Mr. Milton, not only because I have been in Bangalore nearly 6 times as long but also because I have completely reorganized the Police since my advent and therefore have a much fuller knowledge of what is essential and what is non-essential than if I had just carried on.

2. When a tree is pruned, the small twigs are first removed, then the lesser branches and so on until the trunk is reached. Unless the tree is to be permanently damaged the trunk is not touched. Any successful scheme of retrenchment must proceed in similar fashion. I contend that certain of the economies I refer to reverse this process.

3. When reorganising the Police I started off by forming a small central detective agency called the X Branch. This

This X Branch has been remarkably successful. It is the nerve centre of the entire organisation for dealing with crime. The Intelligence Branch which is intended to secure information is located in the same office as the two departments are, to a certain extent, interdependent. These two departments are the most important in the Police Department. At no previous time has the Intelligence Branch been so essential as it is now. In my opinion these two departments are the very last departments that should be touched in any scheme of economy, however drastic. The strength of these two departments has however actually been reduced by a head constable in each department and the telephone connection has been disconnected. This telephone is, next to the Commissioner's own telephone, the most important in the Police Department. I cannot too strongly urge that these economies should not be carried out.

4. Another telephone connection to the Shoolay Inspector's house has also been disconnected. I am strongly opposed to cutting him off from the telephone as he is responsible in the first place for law and order in a very considerable area in the Station. I have constantly to communicate with him and have had to ring up Shoolay Station. The sentry has to call the Sub Inspector who, in turn, has to send a constable a quarter of a mile to fetch the Inspector. He has to walk a quarter of a mile to answer the telephone.

5. Another proposal which I consider is most inadvisable is the abolition of the post of Prosecuting Inspector. Apart from other considerations which I shall refer to later, economy should be avoided if it is likely to cause dissatisfaction or discontent. Promotion to the rank of Inspector occurs very rarely in this small force. The last promotion took place 15 years ago. The abolition of a post of Inspector must have a serious effect on the prospects of Sub Inspectors and even head constables and constables since there is nothing to prevent an intelligent constable from rising eventually to Inspector's rank.

If it can be avoided, therefore, it is a mistake to get rid of a post of Inspector. Apart from this aspect a Prosecuting -- Officer has to be specially trained. He is more a vakil than a Police Officer. It takes years for him to become proficient. Every year spent as a prosecuting Officer makes him more efficient as a prosecutor but less and less efficient as a Police Officer. After once taking up prosecuting work a prosecuting Officer has very little chance of earning promotion except in his particular line. This has been my experience for many years in the Madras Presidency. It follows that no Prosecuting Sub Inspector could possibly take much interest in his job. He would have no prospects and his appointment as a Prosecuting Sub Inspector would be equivalent to a punishment. Prosecution work is highly important and by no means the sort of job that should be entrusted to a second rate man. For these reasons I dislike the proposed retrenchment.

6. The last proposal with which I quarrel is the proposal to abolish two clerks in my office. Even Mr. Boag did not recommend any cuts in the office six years ago. Work is a great deal heavier than it was then. I carefully went into the -- question of office strength when reorganizing the Police and I consider the office strength is barely sufficient. The abolition of two clerks' posts will only result in inefficiency.

7. I find, however, that it is quite possible to secure large economies without interfering with essentials. Bowringpet Station can be abolished altogether instead of being converted into an outpost, and the work can be done by adding 6 constables to the strength of the City Police Station. Cubbon Park and Infantry Road Police Stations can be easily amalgamated and added to C. Division, 7 Station Writer Head Constables can be replaced by constables and both fire engine lascars' posts can be abolished. These proposals will result in savings amounting to Rs. 16,446/-.

8. The financial effect of my proposals are:-

(a) Abolition of Bowringpet Station:			
1 Sub Inspector	...	1,380	
1 Head Constable	...	456	
9 Constables	...	2,700	4,536
Sub Inspector's cycle allowance		60	
Head Constable's uniform		38	
9 Constables' uniforms		315	
Quarters (rent)		1,290	1,703
(b) Amalgamation of Cubbon Park and Infantry Road Police Stations:			
1 Sub Inspector	...	1,380	
5 Head Constables	...	2,280	
1 Constable (The actual saving would be 8 constables but 7 would be required for replacing Head Constables as writers as per proposal below)		300	3,960
Clothing of 5 Head Constables & 1 Constable	...	225	
Telephone connection	...	200	
Sub Inspector's conveyance allowance	...	210	
House rent	...	200	835
(c) Abolition of posts of 7 writer Head Constables	...	3,192	
Clothing	...	266	3,458
(d) Abolition of the post of Store Sub Inspector	...	1,380	
Conveyance allowance	...	210	1,590
(e) Abolition of posts of 2 Fire Engine Lascars (Government contribution)	...	320	320
-Do- Clothing (Govt. Contribution)		44	44
			16,446

I have the honour to be,
Sir,
Your most obedient servant,

COMMISSIONER OF POLICE.

No. 8021 Draft. 5th Nov. 1931.

From

The Secretary to the Resident.

To

The Commissioner of Police,
Civil & Military Station,
Bangalore.

Retrenchment under "26 Police" for the year 1932-33.

Sir;

In supersession of the orders contained in my letter No. 7258, dated the 7th October, 1931, I am directed to inform you that the Hon'ble the Resident is pleased to accept the following reductions proposed in your letter No. 1632/A/31, dated the 15th October, 1931:-

	Rs.
26-Police -	
A. District Executive Force -	
District Police -	
A. 2 - Police Force -	
(1) Abolition of the post of Stores Sub Inspector. The stores should be managed by the Reserve Sergeant assisted by a Head Constable of the Reserve strength.	1380
(2) Amalgamation of Cubbon Park & Infantry Road Police Stations.	
Abolition of the Posts of :-	
1 Sub-Inspector ..	1380
5 Head Constables. ..	2280
1 Constable. ..	300
	3960
(3) Abolition of posts of 7 writer Head Constables.	3192
Total. A.2-Police Force.	8532
A.4-Allowances, Honoraria etc.	
Savings of allowance etc. under officers retrenched under "A.2.Police Force."	620
A.6-Clothing and other supplies. Petty supplies--------- Rs. 491	
A.7-Contingencies.	
Abolition of posts of 2 Fire Engine Lascars (Govt. contribution)	564
Total under District Executive Force.	10207

Railway

Rs.

Railway Police -
B.2-Pay of establishment.
Abolition of Bowringpet Station.
Abolition of the post of :-

1 Sub-Inspector.	..	1380
1 Head Constable.	..	456
9 Constables.	..	2700
		4536

B.3-Other charges.
Savings due to abolition of 1 sub-Inspector, 1 Head Constable and 9 Constables. 1703

6239

Total. 16446

2. I am to request that steps may kindly be taken to give effect to the above orders from the 1st March 1932.

3. In this connection a reference is invited to the orders of the Government of India contained in the marginally noted papers regarding timely notice to be given to a Government servant in permanent employ on the abolition of his post and the selection of personnel for retrenchment copies of which were already communicated to you with my endorsements Nos.5673 and 6105, dated the 7th and 24th August, 1931.

I have, etc.,

Secretary to the Resident.

Copy forwarded to the Accountant General, Madras, for information.

T. N. Thangavelu
Undalias.
2-11-1931.

Office Memorandum from the Government of India, Finance Department No.F.6-XXII-R.II/31, dated the 8th July, 1931.

Office memorandum from the Government of India, Finance Department No.F.78-XI-Ex.I/31, dated the 3rd August, 1931.

Confidential. 7

Telegraphic Address: Bangacts, BANGALORE.

GOVERNMENT OF INDIA,
The Pay and Accounts Office, BANGALORE.

Telephone: Office 47

Ref. No. P.B. 3606

Enclosures

10th October 1931.

To

The Commissioner of Police,
Civil and Military Station,
Bangalore.

Filed
R.S.B
19/10/31

Sir,

Subject:- Retrenchment under "26 Police" for the year 1932-33.

-:0:-

I have the honour to invite a reference to letter No. 7258/379-1931 dated 7-10-1931, from the Secretary to the Hon'ble the Resident in Mysore, Bangalore, and to request that details working up to the reductions mentioned may kindly be furnished to enable this office to check the amount of reduction accepted. The reductions do not appear to represent the pay, etc., of the present holders of the posts retrenched.

I have the honour to be,
Sir,
Your most obedient servant,
Sd/-. S. Kuppuswami.
Pay and Accounts Officer.

SAB.

No.P.B.3607 dated 10th October 1931.

Copy to the Secretary to the Hon'ble the Resident in Mysore Bangalore, for information.

Pay and Accounts Officer.

OFFICE OF THE RESIDENT IN MYSORE. BANGALORE.
12 OCT 1931
Regd. No. 9692